

O'Neill Area Chamber of Commerce  
125 South 4th Street  
O'Neill, NE 68763  
\*\*\*Return Service Requested\*\*\*



US STANDARD  
POSTAGE PAID  
O'NEILL, NE 68763  
PERMIT #4



CHAMBER OF  
COMMERCE  
CHAMBER CHATTER

Fall is right around the corner! School is back in session, the days are getting shorter and the fall sports are all going strong! Take the time to attend these activities and support our young community members. They are the future of O'Neill!



Passion Drives Our Purpose™

Looking for something fun to do? We have the answer! Saturday, September 13th, join us at the Knights of Columbus Hall for Bags, Brew and BBQ! Yes, the event is back at the KC Hall for 2025. The rib cookoff will be outside with the cornhole tournament inside. The Home brewers will be back with the best of their brews for everyone to sample too. The Husker football game will be on the big screen and Dave Merkel will be entertaining in the evening. The cost for the all you can eat ribs starting at 4pm, will be adults \$20, kids 10 and under \$10. **NO TO GO ORDERS!** Come join us for a day full of fun, food and friends! The number of rib cookoff teams is limited, so get your team entered now. You can get an entry form on [www.oneillchamber.com](http://www.oneillchamber.com), the O'Neill, Nebraska Chamber of Commerce Facebook page or by contacting the chamber office at 402-336-2355 or email [lauri@oneillchamber.com](mailto:lauri@oneillchamber.com). Better yet, just stop by 125 S. 4th Street and fill it out and turn it in. If you have questions about the rib cookoff, contact Dan Krugman at 402-340-0793. Entries for the cornhole tournament will be from 10am to 11am the day of the tournament. Play will begin at 11am. Show up, sign up and play! Krotters will be donating a grill that will be raffled off again this year. Tickets for the grill will be available soon. If you haven't already sent in your sponsorship, be sure to do so before September 5th so we have plenty of time to get the t-shirts ordered and printed. We want to thank Christensen Farms and Wm. Krotter Company for your large donations to our event. We appreciate your support!



The Cowboy Ultra 200 race from Norfolk to Valentine on the Cowboy Trail, will again be coming through O'Neill. This year the race will start in Norfolk on Friday, September 26th. The runners will start coming through here about mid-evening and continue until 1pm on Saturday. **WE NEED VOLUNTEERS!!** Here is the link you can use to sign up:

<https://www.signupgenius.com/go/5080E48A4AB2FA4F85-58018160-cowboy#/> This is an interesting way to meet people from all over the nation as they stop in to the Manned Aid Station at the Old Depot Building in O'Neill, sponsored by the Holt County Visitors Committee, but we need your help!! We hope you will give us one shift!

The Ladies Night Out will be held on November, 14th. There will be sales in the chamber member participating businesses all day with the Finale Party at Handlebend. More details to come on the event when the date gets closer. Have a great month!!

MEMBERSHIP RENEWALS

Christ Lutheran Church | LEAP Preschool  
Sargent Insurance Agency \*\*\*\* O'Neill Family Eyecare  
Good News Radio \*\*\*\* Dairy Queen

THANK YOU FOR YOUR CONTINUED SUPPORT

**WELCOME NEW  
MEMBER**

**B'S SWEET TREATS**

Board of Directors

Chairman of the Board, Dr. Trent Shoemaker—Revelation Wellness  
Treasurer, Joel Steinhauser—Tri County Bank

DIRECTORS

Holly Cole—AseraCare Hospice  
Scott Poesse—KBRX  
Megan Heiss—Blush Boutique and Tan and Stracke Realty  
Kyle Sanderson—Pinnacle Bank  
Bryan Hoefer—Farmers National Company  
Michael Hedlund—Thrivent Financial Services  
Dan Krugman—Biglin's Mortuary  
Lauri Havranek—President/CEO - 125 S. 4th Street—O'Neill, NE 68763  
Phone: (402)-336-2355 Email: [lauri@oneillchamber.com](mailto:lauri@oneillchamber.com)  
FACEBOOK: O'Neill, Nebraska Chamber of Commerce  
[www.oneillchamber.com](http://www.oneillchamber.com)





# OHS Blue and White Tickets

\$50 each—for a chance at winning \$250!

## Booster Club Membership—\$25

Venmo to @OHSEagleboosters  
or contact Lori Mathews  
620-278-6243

It is that time of the year again and school is in full swing which means Eagle Eye Broadcasting is again looking for LIVE Broadcast Sponsors for the 2024-2025 season. A reminder to new businesses, your advertisement will be on every home broadcasted event which has over 300 viewers and an average of 2-3 events per week. There is also opportunities for EEB students to create a video advertisement for you if you need one and then you can keep for other sponsorships as well.

Interested in being a sponsor of EEB this year? Contact Emily Morrow at [emilymorrow@oneillschools.org](mailto:emilymorrow@oneillschools.org)


*Eagle Eye Broadcasting is a completely self funded student run business. We appreciate all the continued community support over the years in order to keep our program thriving and growing!*



O'Neill High School  
**eagle eye**  
broadcasting  
[eagleeyebroadcasting.com](http://eagleeyebroadcasting.com)

540 East Hynes - O'Neill, NE - 68763 - (402) 340-7311  
[emilymorrow@oneillschools.org](mailto:emilymorrow@oneillschools.org)

EAGLE EYE BROADCASTING ADVERTISING RATE CARD 2025-2026	
<b>YEARLY</b> Logo Sponsor (Business logo would run in one "Thanks to Our Sponsors" ad with all other Logo Sponsors that do not have video advertisements)	\$150
<b>YEARLY</b> Sponsor of our "Toilet Times" (38 bathroom advertising locations at OHS updated weekly) Includes 1 Student Designed Print Ad with your logo, information and/or anything you want to include displayed every week in our sponsor section	\$200
<b>YEARLY</b> Broadcast Sponsor of <b>EVERY EEB Event</b> (Use Previously Produced Video Commercial)	\$250
<b>YEARLY</b> Broadcast Sponsor of <b>EVERY EEB Event</b> (Will include a FREE Video Commercial Produced by EEB)	\$500
 <b>GOLD</b> Broadcast Sponsor of <b>EVERY EEB Event</b> <b>MULTIPLE</b> Commercial Plays/Broadcast + Scoreboard Sponsor (Logo on Scoreboard) for 10+ broadcasts (Volleyball & Basketball Only)	\$750



### WHAT DOES YOUR SPONSORSHIP PAY FOR?

Eagle Eye Broadcasting is a student run business at O'Neill Public High School. We are self funded with all advertising supporting our program and live broadcasting. Examples of what EEB pays for throughout the year include...

<b>HUDL</b> Yearly Payment We pay Hudl a fee each year in order to have all LIVE Broadcasts streamed and hosted on the Eagle Eye Broadcasting YouTube page.
<b>CAMERAS</b> and other Equipment EEB purchases all cameras used for broadcasting and student productions themselves. Keeping up to date with the sports and activities with industry standard equipment is a major piece of EEB.
<b>SOFTWARE</b> and Renewals We have lots of software, websites, domains and other renewal costs yearly to keep our business running.
<b>FEES</b> and Student Experiences EEB is a member of the O'Neill Chamber of Commerce so we pay business dues just like other community businesses. We also provide real world broadcasting experiences for students such as visiting Husker Vision in Lincoln or News Channel Nebraska (just a couple examples). We utilize EEB funds to help cover the cost of these experiences.
<b>General</b> Business Expenses and Support Just like any business EEB requires funds to keep the business running and up to date. We also try to utilize funds to provide support for programs at O'Neill High School that benefit the EEB program. Current examples include the new Hudl cameras installed at the softball field and in the Old High School Gym.

We appreciate all of our sponsors that continue to keep Eagle Eye Broadcasting the top student run broadcasting program in the state. It would not be possible without you!

Interested? Contact us Today!  
540 East Hynes - O'Neill, NE - 68763 - (402) 340-7311  
[emilymorrow@oneillschools.org](mailto:emilymorrow@oneillschools.org)



# 5K RUN4HOPE

Join us for our annual run as we recognize individuals in recovery, honor those that we have lost, and raise awareness about addiction and recovery.

Valley Hope of O'Neill

**Free event!**  
Donations accepted  
Shirts available for \$20

**SATURDAY SEPTEMBER 20**  
RACE STARTS AT 9 AM  
**REGISTER TODAY!**

Scan the QR code or visit [valleyhope.org/events](http://valleyhope.org/events)

QUESTIONS? CONTACT VALLEY HOPE OF O'NEILL: (402) 336-0008



## Closure on a special day.

### Wednesday, September 10

We will close **at noon on Wednesday, September 10** for our eighth annual company-wide Volunteer Day.

We will reopen **Thursday, September 11** with normal business hours.



**firstinterstate.com**  
Member FDIC. Equal Housing Lender.



## \$\$\$BUYING\$\$\$

### COINS

Silver & Gold Coins & Bullion  
Collector Coins (Pennies to Silver Dollars, Proof Sets, Tokens, & More!)  
Paper Money • Foreign Money

### JEWELRY

10K-14K-18K Gold Rings  
Chains, Pins, Etc. • Dental Gold  
Gold Watches • Pocket Watches  
Black Hills Gold

### ANYTHING STERLING

Sterlingware • Jewelry • Medals • Plates, Etc.

### ESTATES PURCHASED

## 402-336-1240

KEN "The Coin Guy" • O'Neill, NE  
MEMBER: O'NEILL CHAMBER OF COMMERCE

## CREATIVE ADVANTAGES

MAXIMIZE YOUR BUSINESS POTENTIAL

- Business & Marketing Consulting
- Web Designs
- Brand Kits
- Graphic Design

- Social Media Management
- Social Media Consulting
- And much more!



ABBY BIRKEL  
Founder  
Business & Marketing Consulting Specialist



OLIVIA FOSTER  
Web & Graphic Designer  
Content Editor  
SEO Specialist



HANNAH GREENE-GRETZINGER  
Video & Social Media Specialist



ETHAN WIEKAMP  
SEO & Marketing Specialist

402.340.9661 | [creativeadvantages.org](http://creativeadvantages.org)

## LABOR DAY SALE!

Boutique One29 is having a furniture sale! All furniture is 25% off. Be sure to stop by and check out the pieces that are on sale right now!









### Friday, Sept 12th



**Gate Fee**  
\$20 for two nights  
\$10 for one night  
**Cash Bar Only**  
**ATM On Site**  
**Free Camping**  
**Generators Welcome**  
**No Electrical Hook ups**

### Saturday, Sept 13th



**Kickstands up 11 am on Saturday**



**Food Trucks**

**Silent Auction bidding ends Saturday night**

# 2025 Steel Creek BIKE FEST

at the SpringLake Angus Center

WE STAND WITH THE REPUBLIC

Live Music both nights by



**Oddities Vendors & More**



**THANK YOU TO OUR SPONSORS**  
Emme Sand & Gravel, J&J Sanitation, Mac Tool Truck, Prouty Construction, Hoegemeyer, Office Products Center, Allen's Precision Auto Body, Yield Plus Agronomics, Neko's Pub

Proceeds to go to the Carey Family and their medical recovery as the local husband and wife team are both in remission from colon cancer.

**SpringLake Angus Center**  
50475 887 RD  
Lynch NE 68746  
1.5 miles of gravel




## O'Neill PEST CONTROL

NEBRASKA • SOUTH DAKOTA

Call 402 340-4530 Or 402 340-0215


As the season changes from summer to fall, unwanted guests start to make their way inside. We are here to help you control bugs and rodents. We are licensed and insured in Nebraska and South Dakota and are ready to be your trusted partner in keeping your home bug-free this fall. Call today for a price quote or treatment.





# 40th Anniversary

O'Neill Lanes is celebrating 40 Years in Business! They will have 1/2 priced OPEN bowling through the month of September (with a few exceptions. Parties will have special pricing). Open bowling hours are 3:30pm Tuesday through Friday and 2pm on Saturday and Sunday. Come help us celebrate!



Do you send out over 200 pieces of mail at one time for something? Statements? A mass mailing? We may be able to help! Contact the chamber office about using our bulk mail permit! We may be able to save you some money. If you send out that many at one time, once a month, you may save enough to pay your chamber dues! Call the office at 402-336-2355 or email lauri@oneillchamber.com for more information. This is one of the perks of your chamber membership.

# Fit & Healthy Kids

## One Hour, Once A Month Webinar Series

Online Professional Development Workshops  
For Early Childhood Professionals and Caregivers





## REGISTRATION OPENS SOON!

Safe Food Safe Kids ..... Oct 6	I Build Brains! ..... Nov 3
Creating Literacy Rich Experiences in Early Childhood Programs ..... Dec 1	Inquiring Minds Want to Know: Science for Young Children ..... Jan 12
Lights & Shadows ..... Feb 2	Kindness Counts: Teaching Children Prosocial Skills that Stick ..... Mar 2

For more info, contact Holt County Extension: 402-336-2760

The University of Nebraska does not discriminate based upon any protected status. Please see go.unl.edu/nondiscrimination. © 2025

# What's Happening in September?



# COME JOIN US AT HANDLEBEND THIS MONTH!







On Thursday, September 11th from 4pm to 8pm, Pals Brewing Company will be taking over the Handlebend Taproom! Stop by for a night of fall flavors, good company and fresh pours! There will be a lineup of fall seasonal beers including their Pumpkin Ale, Oktoberfest Marzen, and maybe even a special barrel-aged brew. Free Pals pint glasses to take home with your first pour, courtesy of Pals Brewing's Crew!

## WE NEED YOUR HELP!

The Cowboy Ultra 200 Marathon will be coming through O'Neill on September 26th and 27th. This is the race where the runners run from Norfolk to Valentine on the Cowboy Trail. O'Neill is one of the few Manned Aid Stations along the way. The station is located in the Holt County Economic Development Office on the west side. We need volunteers to help us! Please look at the sign up genius and find a shift that would work for you. If you have any questions, contact the chamber office at 402-336-2355 or lauri@oneillchamber.com.

<https://www.signupgenius.com/go/5080E48A4AB2FA4F85-58018160-cowboy#/>



# A Special Note from the Executive Director at CASA Of Elkhorn Valley

What is CASA? CASA means Court Appointed Special Advocate. Since its creation by a juvenile court judge in Seattle, Washington, CASA has become one of the most effective advocacy programs of its kind. Today there are almost 950 CASA programs in 49 states. With more than 96,000 volunteers across the country, we are all committed to the rights of every child in the foster care and child welfare system.

The mission of CASA of Elkhorn Valley: Training, empowering, and inspiring Volunteer Advocates to represent children in court who have experienced abuse or neglect and ensure they are safe, have a permanent home, and the opportunity to thrive.

### What does training to be a CASA Volunteer look like?

CASA volunteers undergo a thorough training and development program that consists of at least 30 hours of pre-service training, followed by 12 hours of yearly in-service training. Volunteers learn about courtroom procedures from the principals in the system, including judges, lawyers, social workers, court personnel, and others. CASA volunteers also learn effective advocacy techniques for children and are educated about specific topics ranging from seminars on child sexual abuse to discussions on early childhood development and adolescent behavior.

After completion of the initial training, volunteers are sworn in as officers of the court. This gives them the legal authority to conduct research on the child's situation and submit reports to the court.

### How can I get involved?

CASA Of Elkhorn Valley is always looking for individuals like you who want to get involved. Email [executivedirector@elkhornvalleycasa.org](mailto:executivedirector@elkhornvalleycasa.org), stop in the office at 115 N 5th St in O'Neill, or call 402.340.3185 and speak with Monica Huber to find out all of the ways you can help.

### If I were to donate monetarily, how is my money used?

We have a responsibility to our community and our donors and work hard to ensure long-term sustainability of the organization. We make our IRS Form 990 available for review, as required by law.

### In what other ways can I donate?

We are always looking for items that a child or teenager could use when they are removed from their home and placed into foster care, as well as a few items that would be helpful to the foster parents.

### Suggested Donations for Youth:

- Weighted Blankets \*\*\*\*
- Coloring Books/Crayons/Colored Pencils
- Nightlights \*\*\*\*\*
- Noise/Sound Machines
- Stuffed Animals \*\*\*\*\*
- Basic Headphones
- Journals \*\*\*\*\*
- Art Supplies
- Backpacks (Preschool to High School)



This is when the hours in the day are almost equal to the hours in the night.

### DID YOU KNOW?

The September "Harvest Moon" is the fullest moon of the year. When you gaze at it, it looks very large and gives a lot of light throughout the entire night. No other lunar spectacle is as awesome as the Harvest Moon. Coming on September 7th.

The first day of fall is typically on September 22 or September in North America.

# Cats Nips from The Feline Foundation

We want to thank everyone who stopped to see us at our adoption event/supply drive at Bomgaars Aug 23rd. Our fosters and stray cats were very blessed. We had 5 adoptions! But with those 5 adoptions we took in more kittens from our waiting list and several more kitties are waiting for a foster to open up.

Fostering is VERY rewarding. If you would like to become a foster family please reach out to us. We supply the cat litter, food and of course the kitties! What you would supply them with is LOVE!

We would like to help all the kittens and cats that we have received calls on we simply cant without fosters.

Dollar General WEST is hosting a supply drive for us for the next few weeks. While shopping their store check out our Wishlist and drop your donation in the tote provided. Thanks in advance!!!!

Our next TNR is coming up Sept 3rd wish us luck!



## Feline Foundation Wishlist

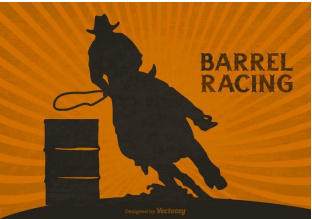
- DRY FOOD
- \*KITTEN KABOODLE
- \*FRISKIES
- \*MEOW MIX KITTEN

PATÉ CANNED FOOD

CLUMPING CAT LITTER

CAT TREATS

ARM & HAMMER LITTER DEODORIZER



CONGRATULATIONS to Grady Gorwell on winning the All Around Cowboy at the O'Neill High School Rodeo! CONGRATULATIONS to Allyx Foree on winning the All Around Cowgirl! She had already left for home when the all around prizes were announced so I don't have a photo of her!

Thank you to the O'Neill Gun Club, the Post Prom Committee, all the volunteers, the FFA Kids and everyone who stepped up to help make our 2025 High School Rodeo a success. We had Carney Park full and the lot south of the community center was brimming with horse trailers and the vehicles pulling them. Thank you to Mariah (Mo) Utter for your lead and hard work you put in to getting this rodeo lined up, the personnel in place and completing all the necessary forms to get the O'Neill High School Rodeo on the schedule! We appreciate you!



# SEPTEMBER

2025

September 1—CHAMBER OFFICE CLOSED in observance of Labor Day

September 4—9am to 4pm—NCDHD Vaccination Clinic at 422 E. Douglas Street

**\*\*September 4—10am—Ribbon Cutting at B's Sweet Treats at 205 S. 4th Street\*\***

September 4—11am to 1pm—Basic Needs Pantry at the O'Neill Methodist Church

September 4—7pm to 9pm—Bingo with Avera at Handlebend

**\*\*September 5—10am—Ribbon Cutting for the Norfolk United Way at the Chamber Office\*\***

September 5—Noon—Holt County Visitors Committee meeting at the Holt County Tourism Office

September 6—6pm—Doors open at SpringLake Angus Center. Come enjoy dinner  
Before the Platinum Pearls take the stage at 9pm

September 8—6:30pm—City Council Meeting at 401 E. Fremont

September 9—8am—O'Neill Visionaries Meeting at Handlebend

September 10—Noon—Chamber of Commerce Board of Directors Meeting at the Chamber Office

September 11—9am to 4pm—NCDHD Vaccination Clinic at 422 E. Douglas Street

September 11—4pm to 8pm—Pal's Brewing Company Tap Takeover—Come enjoy a line  
Up of fall seasonal beers. Free Pals Pint Glass to take home with your first pour.

**September 12—10am—Chamber Coffee at the Evergreen Assisted Living Center**

September 12th and 13th—Steel Creek Bike Fest at SpringLake Angus Center.

Enjoy the music of Whiskey River both nights!

September 13—10am Bags, Brew and BBQ Rib Cookoff at the KC Hall in West O'Neill

September 18—9am to 4pm—NCDHD Vaccination Clinic at 422 E. Douglas Street

September 18—11am to 1pm—Basic Needs Pantry at the O'Neill Methodist Church

September 19—21—1st annual SpringLake Angus Flea Market. Many Vendors already  
signed up. Watch for more details coming soon!

September 20—9am—Run 4 Hope 5K Run at Valley Hope

September 19—21—Vendor Fair at SpringLake Angus Center

September 21—4pm to 6pm—Bingo with Partners in Education at the Handlebend Building

September 25—9am to 4pm—NCDHD Vaccination Clinic at 422 E. Douglas Street

September 25—7pm to 9pm—Trivia Night at Handlebend—Sign up your team at  
[Handlebend.com/trivia](https://handlebend.com/trivia)

September 26 & 27—Cowboy Ultra 200 Race coming through O'Neill

## NEKO'S PUB SEPTEMBER SPECIALS

Every Wednesday is 5 wings for \$5, dine in only. Thursday night—10% off all combo meals and Friday night is \$20 cash large pizzas! Dine in and carry out.



# Relentlessly unshaken

*Find healing, hope, and resilience.*

In one powerful day, you'll hear real stories, biblical truth, and practical encouragement from Derek & Miranda Durre, Shelly Ross, and Brenda Walnofer — equipping you to stand firm in faith, no matter the storm.



## The Basics

- ✓ Date: October 25, 2025
- ✓ Time: 9am - 4:30 pm
- ✓ Location: Former Lighthouse Assembly of God; 47464 US Hwy 20, Atkinson, Nebraska
- ✓ Register by: October 19

*Real stories.*

*Lasting hope.*

*A day to stand firm in faith.*

**Registration: \$25**  
(materials & meal included)  
Register at [www.oneillag.org](http://www.oneillag.org)  
or by calling 402.336.2272



Post Office Box 186 - 204 North 7th Street  
O'Neill, Nebraska 68763  
[www.oneillag.org](http://www.oneillag.org) [office@oneillag.org](mailto:office@oneillag.org)

# Trunk OR Treat

15th  
annual



SATURDAY **OCT 25** 2 to 4PM

JOIN US FOR A FUN AFTERNOON



Check out the Police Cruiser,  
Fire Truck and all the  
decorated trunks!

**O'Neill Public Elementary  
School Parking Lot  
1700 North 4th Street  
O'Neill, Nebraska**

Prizes awarded for best decorated trunk  
Prizes awarded in Shamrock Bucks  
1st Place, \$250 2nd Place, \$150 3rd Place, \$100



Post Office Box 186 - 204 North 7th Street  
O'Neill, Nebraska 68763  
[www.oneillag.org](http://www.oneillag.org) [office@oneillag.org](mailto:office@oneillag.org)



# IRISH TOBERFEST

## BAGS, BREW, BBQ



Passion Drives Our Purpose™



**SATURDAY,  
SEPT. 13,  
2025**

**KNIGHTS OF  
COLUMBUS HALL  
O'NEILL, NE**



**GATES OPEN TO THE  
PUBLIC 11AM  
NEBRASKA  
FOOTBALL GAME ON  
THE BIG SCREEN**



**CORNHOLE PLAY  
BEGINS AT 11AM**



**16TH ANNUAL BEAN BAG TOURNAMENT**  
REGISTRATION THE DAY OF THE TOURNAMENT FROM  
10AM TO 11AM — \*\*PLAY BEGINS AT 11AM\*\*

**AGES 13 & UP - \$30 PER TEAM**

**CASH PRIZES TO THE TOP THREE TEAMS**

**EVENING ENTERTAINMENT BY DAVE MERKEL**

## **PORK RIB COOKOFF + HOME BREW CONTEST**

**\$20 ADULTS  
\$10- 10 & UNDER**

**ALL YOU CAN EAT  
RIBS AND A BOTTLE  
OF WATER  
\*NO TO-GO ORDERS**

**HOMEBREW CONTEST  
TAKING PLACE AS WELL.  
ENTRIES WELCOME! COME  
SAMPLE LOCAL BREWS!**

**1ST-5TH PLACE PAYOUT +  
PEOPLES CHOICE PRIZES**

**SERVING STARTS  
AT 4PM TILL GONE**



**For More information or to enter. Contact the O'Neill  
Chamber of Commerce at [lauri@oneillchamber.com](mailto:lauri@oneillchamber.com)**



# NEBRASKA PAID SICK TIME NOTICE OF EMPLOYEE RIGHTS

NEBRASKA HEALTHY FAMILIES & WORKPLACES ACT | EFFECTIVE DATE: OCTOBER 1, 2025

## ENTITLEMENT & AMOUNT

Beginning October 1, 2025, employees are entitled to paid sick time.

Employees begin accruing paid sick time after 80 hours of consecutive employment, at which point employees then accrue a minimum of one hour for every 30 hours worked, subject to the following limitations:

- Employees whose employers have 11-19 employees earn 40 hours of paid sick time in a year.
- Employees whose employers have 20 or more employees earn 56 hours of paid sick time in a year.

Employers are permitted to select higher limits of accrual and use.

## REASONS FOR USE OF SICK TIME

Employees may use accrued paid sick time for the following reasons:

- The employee's illness, injury, or health condition; or for treatment, diagnosis, or preventative medical care.
- Care of the employee's family members for illness, injury, or health condition; or for treatment, diagnosis, or preventative medical care.
- Meetings related to the employee's child's illness, injury, health condition, at school or care provider.
- Closure of the employee's business or to care for a child due closure of school or place of care by order of public official due to public health emergency.
- The employee's need to self-isolate or care for a family member that needs to isolate due to a communicable disease as determined by a health authority or a health care professional.

## USE OF SICK TIME

- Paid sick time shall be provided upon the request of the employee with the expected duration of absence when possible.

- An employer that requires notice of the need to use paid sick time, must provide a written policy that contains reasonable procedures for employees to provide notice.
  - An employer with no written policy shall not deny paid sick time based on noncompliance with such policy.
- An employer shall not require an employee to search for or find a replacement worker to cover the employee's paid sick time.
- Paid sick time may be used in either hourly increments or smaller increments if the employer's payroll system accounts for absences in those smaller increments.
- An employer may require reasonable documentation for use of paid sick time beyond three consecutive workdays.

## RIGHTS

The Act provides employees with the following rights:

- Right to use paid sick time protected under the Act.
- Right to file a suit or complaint if paid sick time as required by the Act is denied by the employer or the employee is subjected to retaliatory personnel action for requesting or taking paid sick time.
- Right to participate in an investigation, hearing, or proceeding.
- Right to inform any person of the person's potential rights under the Act.

## RETALIATION PROHIBITED

Retaliatory personnel action against employees who request or use paid sick time is prohibited.

An employer's absence control policy shall not count paid sick time taken under the Act as an absence that may lead to or result in a retaliatory personnel action or other adverse action.

Questions about rights and responsibilities under the Act may be directed to the Nebraska Department of Labor - Labor Standards Division.

**Nebraska Dept. of Labor - Labor Standards Division | [dol.nebraska.gov](http://dol.nebraska.gov)**  
**Email: [NDOL.Laborstdrdsinquiries@nebraska.gov](mailto:NDOL.Laborstdrdsinquiries@nebraska.gov) | Phone: 402-471-2239**



# Beginnings

Pregnancy Resource Center

## 2025 BABY BOTTLE FUNDRAISER

August 24<sup>th</sup> to September 28th



TAKE A BOTTLE  
AT YOUR CHURCH  
& HELP SAVE &  
CHANGE LIVES

Scan the code to give online

or mail your donation to:  
P.O. Box 821 O'Neill, NE 68763



## Why give to Beginnings?



Because life is precious and unplanned pregnancies can be scary! Beginnings shows the love of Christ by offering FREE services for both guys and ladies including pregnancy tests, options education, STD testing and treatment, support classes, baby supplies, and more! We specialize in helping our clients replace fear with courage, and doubt with hope!

Thanks so much for caring and giving!







# Protect Yourself and Those Around You — Get Vaccinated!



## North Central District Health Department Vaccination Clinic

Every Thursday in O'Neill,  
422 E. Douglas St.  
9 am to 4 pm  
in October, 7 am to 5:30 pm



**SCAN  
ME!**

### **NCDHD offers these vaccinations without an appointment:**

- Flu (Sept-April)
- COVID-19
- Tdap (Tetanus, Whooping Cough, Diphtheria)
- Pneumonia
- Shingles
- RSV
- MMR (Measles, Mumps, Rubella)
- Meningitis
- HPV
- All in stock vaccinations!

Visit our website,  
[www.ncdhd.ne.org](http://www.ncdhd.ne.org)  
or scan the QR code  
to preregister!

Please bring your insurance card (or a copy) with you.  
NCDHD also accepts donations for Flu vaccinations for those persons  
without insurance or whose insurance does not cover vaccinations.

**Call 402-336-2406 if you have questions**





**60 YEARS OF GIVING**  
1965-2025

## WHEN YOU GIVE...

- ♥ You will give families who need a hand up the help they need with housing and utilities assistance.
- ♥ You will give children a safe place to tell their story of abuse and receive services for them and their families to heal.
- ♥ You will give those seeking wellness and recovery evidence-based, peer-delivered recovery services.
- ♥ You will give children or adults with developmental disabilities advocacy services.

**Over 99% of pledges stay right here in our communities!**



**North Fork**  
Area Transit



**UNITED IS THE WAY**

[norfolkareaunitedway.com](http://norfolkareaunitedway.com)



♥ Giving to Norfolk Area United Way is an investment that benefits the entire community! ♥



NAME:

ADDRESS:

PHONE NUMBER:

EMAIL:

### DIRECT CONTRIBUTION

YOUR PLEDGE

PAID NOW

BALANCE DUE

Make check payable to:



Norfolk Area United Way, Inc.  
P.O. Box 1041, Norfolk, NE 68701



**Calling All Artists!** It's time for Chalk it Up for CASA — A Street Chalk Art Competition! CASA is hosting sidewalk art competitions across Nebraska.

**WHEN:** Sept. 15<sup>th</sup> through the 24<sup>th</sup>, 2025

**WHERE:** Anywhere in Nebraska

**WHY:** To get the word out about CASA's advocacy for kids and our need for more volunteers

**THEME:** **The Power of One**  
We are searching for new volunteers who will be a child's foster care compass advocating in court.

**Submission:** A photo of the art submitted by 5 pm central time on Sept. 24, 2025. We ask all artists to work with their local CASA program to publicize their work. Please take a photograph and submit up to 2 works of art at [bit.ly/chalkart2025](http://bit.ly/chalkart2025)

**Winners:** Announced October 1st

**Prizes:** \$500 Grand Prize  
\$250 Second Place  
\$100 Third Place  
\$ 50 Best Young Person's Piece  
\$ 50 Best Family Piece  
\$ 50 People's Choice Award

**Official Rules of the Sidewalk Chalk Art Contest – “Chalk it Up for CASA”**

Everyone is welcome to apply to participate. There is no cost to submit an entry. We ask that each participant work with their local CASA program. You can find your local program at: [https://www.nebraskacasa.org/see\\_what\\_we\\_do/](https://www.nebraskacasa.org/see_what_we_do/)

**Judging will be based on:**

- Originality/Creativity
- Interpretation/Execution of CASA Mission, the need for more volunteers and theme, “CASA: Your Foster Care Compass”
- Overall Design

**The CASA (Court Appointed Special Advocate) Mission:**

To support and promote court-appointed volunteer advocacy so every child who has experienced abuse or neglect can be safe, have a permanent home, and the opportunity to thrive.

*Upload up to 2 entries per person at [bit.ly/chalkart2025](http://bit.ly/chalkart2025)*

*Send questions to: [director@nebraskacasa.org](mailto:director@nebraskacasa.org)*



**Additional Rules:**

1. We recommend drawings no larger than 3 x 5 but there is no limit to size.
2. You must obtain permission from the owner of the sidewalk or area you are using, or if a public sidewalk the owner of the property surrounding it. For public spaces, please contact the local city, school, or other public authority.
3. Drawings on buildings, trees, or any other surface are strictly prohibited.
4. This is a family event. Artwork containing nudity, profanity, or content deemed inappropriate by the committee will be disqualified from the contest. (Keep it rated G)
5. Final chalk designs should be free-hand drawn.
6. There is no limit to the number of drawings submitted.
7. Use chalk only. You may mix chalk dust with water but no other liquid substances may be used.
8. Do not use hairspray or any other chemicals to adhere the chalk to the sidewalk.

**Tips:**

- Use chalk sparingly.
- Build up your layers, starting with a very light layer on the bottom. Some artists prefer to lay all their undertones first. Some prefer to work top to bottom.
- We recommend outlining all your major elements first.
- A big chalkboard eraser works great for laying down large areas of color. Moving the eraser in a circular motion works best.
- Creating a chalk-paint by crushing chalk into water and using a paint brush is also helpful when filling large areas.
- If you're a first timer, consider using one object as the focal point of your artwork – a face, a compass, etc.
- Small details are difficult to manage on a rough surface — so think BIG & DRAMATIC.
- The more you work with chalk on concrete, the more comfortable you will become. So, practice on the driveway at home before you create your final art!



# MEALS ON WHEELS

## SEPTEMBER 2025 MENU

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
1	2	3	4	5
NO MEAL LABOR DAY	TATOR TOT CASSEROLE GREEN BEANS PINEAPPLE BUTTERSCOTCH PUDDING COOKIE	OVEN ROASTED TURKEY WHIPPED POTATOES PEAS & CARROTS PEARS	BAKED PORK CUTLET MASHED SWEET POT. ROASTED CAULIFLOWER VANILLA FRUIT SALAD	PIZZA BOAT BEETS PEACHES COOKIE
8	9	10	11	12
CHICKEN & RICE BROCCOLI & CHEESE APPLE SLICES GARLIC BREAD	SLOPPY JOE TRI TATOR CARROTS GLAZED GRAPES OREO FLUFF	ROAST BEEF MASHED POT. & GRAVY CORN APRICOTS DINNER ROLL	HOT HAM & CHEESE ON HAWAIIAN ROLL ROASTED POTATOES ASPARAGUS TROPICAL FRUIT PEACH CRISP	OVEN FRIED CHICKEN HASH BROWN CASSEROLE CALIFORNIA BLEND MANDARIN ORANGES
15	16	17	18	19
BREADED PORK FRITTER BAKED POTATO GREEN BEANS APPLESAUCE GUACAMOLE & CHIPS	MEATLOAF FRIED POTATOES PEAS CANTALOUPE DINNER ROLL DUMP CAKE	UNSTUFFED PEPPER CASSEROLE GREEN BEANS FROG EYE SALAD FRUITED JELLO	CHEESEBURGER POTATO WEDGES GRILLED VEGETABLES MANDARIN ORANGES	BEEF STROGANOFF BUTTERED NOODLES SWEET POTATOES TOMATO SLICES WATERMELON
22	23	24	25	26
PULLED PORK SAND. POTATO WEDGES CHEESY CAULIFLOWER CANTALOUPE	CAVATINI TOSSED SALAD APPLES PUMPKIN PIE BAR GARLIC BREAD	SMOTHERED PORKCHOP MASHED POT. & GRAVY STEAMED BROCCOLI PEARS	CHEF SALAD CARROTS & CELERY BANANA CRACKERS	FRENCH TOAST CASS. SAUSAGE LINKS FRIED POTATOES FRUIT CUP
29	30	<b>PLEASE GIVE 24 HOUR NOTICE FOR RESERVATIONS OR CANCELLATIONS. (402) 340-5426</b>		
BATTERED FISH CUBED POTATOES ASPARAGUS TROPICAL FRUIT	PARMESAN CHICKEN BUTTERED NOODLES BRUSSEL SPROUTS GARLIC BREAD FRUIT COCKTAIL			

ALL MEALS ARE SERVED WITH MILK, BREAD, AND BUTTER UNLESS OTHERWISE INDICATED.  
60+ WE ASK FOR A SUGGESTED CONTRIBUTION OF \$6.50. 59 UNDER PRICE IS \$8.50.



# September 2025

## THE EVERGREEN MEALS ON WHEELS

The Evergreen Meals on Wheels program offers home delivered, to-go, and dine in meal options. We are located at the south entrance on the independent side of the Evergreen at:

300 Jeanette Way O'Neill, NE

You can reach us by phone at:

(402) 340-5426

Our hours of operation are 8:00 a.m.-2:00 p.m. Monday-Friday except major holidays. Meals are delivered between 11:00 a.m.-12:00 p.m. Dine in and to go meals are available from 11:30 a.m.-12:00 p.m.

A 24-hour advance notice is requested for reservations. The suggested contribution amount is \$6.50 for individuals over 60 years of age and \$8.50 for individuals under the age of 60.



September is the official start of fall! With beautiful weather ahead and the changing colors of the season it is a great time to come see us at The Evergreen Meals on Wheels. Get a group of friends together and join us for lunch. Please call 24 hours in advance to make your reservations so we know to prepare enough food. ☺ After you eat, stay to play cards, pool, shuffleboard, or tic-tac-toe. Take a walk in our climate-controlled environment. For those of you that cannot come to us, we would be happy to add you to one of our home delivered meal routes. Our goal at The Evergreen Meals on Wheels is to provide nutritious and delicious meals and a place for those over 60 to socialize. Please come out on Monday September 29<sup>th</sup> anytime between 8:00 a.m.- 2:00 p.m. for a free cup of coffee as it is National Coffee Day!

### Interesting Days in September

September 1: Labor Day NO MEALS WILL BE SERVED

September 5: National Cheese Pizza Day

September 11: Patriot Day

September 18: National Cheeseburger Day

September 22: Autumn Begins

September 26: National Better Breakfast Day

September 29: National Coffee Day

September is also National Happy Cat Month, National Chicken Month, National Honey Month, and Sourdough September.